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DIARY NOTES

DD/S

2 August 1965

1. John Warner called about the possibility of using the present pay bill as a vehicle to include an exemption for the Agency from the provisions of the Pay Act of 1945, which established the Government overtime policy. John and I will get together with Colonel White. (I asked the Office of Personnel to advise me of their position on seeking an exemption.)

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2. On short notice [REDACTED] asked for a briefing for the Director on the Agency's personnel management and employee suitability programs. Together with Alan Warfield, John Tietjen, Howard Osborn, and Bob [REDACTED] I briefed the Director at 2:30 p.m. this afternoon. We presented an outline of the coordinated program among the three offices with the specific activities of each office related in general terms to this program. This should not be considered a substitute for the briefings of the Director by the individual DD/S offices, but it certainly gave the Director a better picture of these programs than he had before. The Director again mentioned his desire for a positive statement by each supervisor on the suitability of each employee he supervises. The Director was unaware of the Fitness Report, and this together with the briefing apparently answered his requirement for a supervisory reporting system. I presume that this matter is closed unless I hear from the Director to the contrary.

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3. I met with [REDACTED] and Dr. Tietjen to discuss John Macy's letter dated 27 July requesting information on our current practices concerning personality test methods for personnel management. This request resulted from John Macy's testimony before the Special Inquiry Committee of the House Government Operations Subcommittee on 3 June 1965. We agreed that Dr. Tietjen would contact Dr. Albert P. Maslow on Mr. Macy's staff and arrange for him to visit the Office of Medical Services for a briefing. John Warner reminded me that the Agency had taken the position that we would not brief Congressman Cornelius E. Gallagher, Chairman of the Special Inquiry Committee, on our program since his inquiry was improperly constituted and without the approval of the House Government Operations Committee. I called Dr. Tietjen to alert him to this fact and emphasized that Dr. Maslow and Mr. Macy are not to report on the Agency program as such but that our briefing can serve to reassure them that we do not engage in practices which were found unacceptable by the Civil Service Commission on behalf of the Congress. The testing of applicants is under the direction and control of the Office of Medical Services, and

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all tests are analyzed by a professional staff. Psychiatric questionnaires, testing, and interviews are administered under the control of professional psychiatrists and psychologists. (I mentioned this problem at the Executive Committee Meeting on 3 August.)

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